

LESSIE J. EUGENE

7200 Saranac St. #28 La Mesa, CA 91942 | 619-931-0311 | Lessie.jay.e@gmail.com

Dear Hiring Manager,

As a highly trained Board Certified Behavior Analyst, I believe that my skill set and values match with the qualifications for a BCBA Clinical Supervision position at People's Care Behavioral Health. My attached resume includes my related academic and professional experience to date. As my resume detailed, I completed my undergraduate studies at California State University Northridge in Sociology with a Counseling Emphasis, a Master of Arts degree in Public administration at California Baptist University and a Master of Arts degree in Applied Behavior Analysis at Ball State University.

With more than 10 years' of experience in the ABA field and 5 years' experience providing ABA Supervision. My skill set includes conducting functional assessments, assessment reports, reassessment reports, behavior intervention plans, parent training, RBT training, BCBA candidate mentorship and supervision, RBT assessments, social skills training/social groups and conducting various assessments (e.g. Vineland III, FAST, PDD-BI assessment, Brigance, VB-MAPP, AFLS, Dayc 2). I have knowledge and experience implementing various ABA techniques (e.g. NAT, PRT, BST, DTT, VB, PECS, FBA, EFA). I have been providing ABA services remotely during the last 6 months and helped develop ways to implement programming through this modality. I am also extremely interested in further research in the ABA field and in incorporating innovative techniques to enrich the lives of the communities we serve.

Additionally, I excel in:

- Delivering ABA services remotely and in person (clinical supervision, parent training, leading social groups)
- Innovating techniques and curriculum to better serve individuals with a variety of diagnosis.
- Providing training to parents and direct staff
- Building rapport and collaborating with parents and direct staff
- Collaborating with BCBA's and professionals in other fields
- Facilitating and organizing outreach events (community education, hiring events)
- Facilitating and organizing services in a variety of settings (telehealth, clinic, home, school, and community settings)
- Providing support to individuals with challenging behaviors
- Providing support across age groups including older adults with
- Adhering to ethical and procedural standards

My experience in leadership, mentorship, clinical work, collaboration, administrative work, training, outreach, building interpersonal relations and in delivering services remotely effectively gives me a good foundation for this position. I am very enthusiastic about People's Care Behavioral commitment to making a positive impact on the communities we serve. I would welcome the opportunity to meet and discuss this opportunity with you in greater detail. Please feel free to contact me at the above email and phone number. Thank you for your time and consideration.

Sincerely,

Lessie J. Eugene

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EDUCATION:

1/2012-12/2014	Ball State University, Muncie, IL	3/2010-12/2011	California Baptist University,
	Master of Arts in Applied Behavior Analysis		Master of Arts in Public Administration
	Certificate in Autism Spectrum Disorder		
1/2002-12/2005	California State University Northridge		
	Bachelor of Arts in Sociology		

CERTIFICATION:

August 2015
Board Certified Behavior Analyst
Certificate # (1-15-19717)

EXPERIENCE HIGHLIGHTS:

Clinical Supervisor, BCBA

10/2019–present	Optimum Behavioral Health	San Diego, CA
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- Delivering therapeutic and instructional procedures to RBT's/Behavior Therapist/BCBA candidates implementing ABA programs and parent training remotely.
- Providing direct services remotely and training RBT/Behavior therapist/BCBA candidates on implementing direct ABA services and parent training remotely.
- Work with a colleague to oversee and lead social skills groups remotely.
- Designing, implementing, and systematically monitoring skill-acquisition and behavior-reduction programs for individuals children and adults diagnosed with Autism Spectrum Disorder, Attention Deficit Hyperactivity Disorder, Obsessive Compulsive Disorder, Oppositional Defiance Disorder, Generalized Anxiety Disorder, Sensory Processing Disorder, Apraxia, Intellectual Disabilities, and comorbid diagnosis.
- Consulted with Adult Day program to provide behavioral trauma informed support to Adults transitioning from State developmental facilities with a variety of developmental and mental health impairments.
- Conducting clinical assessments related to the need for behavioral intervention (e.g., stimulus preference assessment, functional assessment, staff performance assessment).
- Delivered therapeutic and instructional procedures to RBT's/Behavior Therapist/BCBA candidates in implementing ABA programs in home, clinic, and community settings.
- Indirect implementation of services: designing behavioral strategies and visual materials, naturalistic observation, building and updating the client data book, completing intake report and update progress report, staff and caregiver trainings, researching the literature relating to the program and conducting assessments related to the need for behavioral intervention.
- Conducting parent interviews and consultations.
- Maintaining detailed records of results and evaluate results to determine factors influencing the child's behavior.
- Communicating results and clinical findings with the child's family to identify problem areas affecting the child's behavior.
- Family education- discussing treatment options with the family to determine next steps.
- Formulating treatment plans for each child that incorporate evidence-based practices and strategies that will help achieve the target behavior.
- Continual monitoring and evaluation of the child to ensure behavior plan is effective. Modifying plan as needed to achieve the greatest success.

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- Provided parent/caregiver support in implementation of techniques and treatment reinforcement.
- Utilizing central reach for billing and contract management.
- Recommending additional treatment or care (if applicable).

Case Manager, BCBA

5/2018– 9/2019

Psychiatric Centers At San Diego

San Diego, CA

- Designing, implementing, and systematically monitoring skill- acquisition and behavior-reduction programs for individuals diagnosed with Autism Spectrum Disorder, Attention Deficit Hyperactivity Disorder, Obsessive Compulsive Disorder, Oppositional Defiance Disorder, Generalized Anxiety Disorder, Sensory Processing Disorder, Apraxia, Intellectual Disabilities, and comorbid diagnosis.
- Conducting clinical assessments related to the need for behavioral intervention (e.g., stimulus preference assessment, functional assessment, staff performance assessment).
- Worked with a colleague to oversee social skills groups and create a criteria for social groups.
- Consulted with school staff to provide behavioral support to students.
- Worked with colleagues to start ABA focused newsletter.
- Delivering therapeutic and instructional procedures to RBT's/ Behavior Interventionist/Lead Behavior Interventionist in implementing ABA programs in home and community settings.
- Indirect implementation of services: designing behavioral strategies and visual materials, naturalistic observation, building and updating the client data book, completing intake report and update progress report, staff and caregiver trainings, researching the literature relating to the program and conducting assessments related to the need for behavioral intervention.
- Conducting parent interviews and consultations.
- Maintaining detailed records of results and evaluate results to determine factors influencing the child's behavior.
- Communicating results and clinical findings with the child's family to identify problem areas affecting the child's behavior.
- Family education- discussing treatment options with the family to determine next steps.
- Formulating treatment plans for each child that incorporate evidence-based practices and strategies that will help achieve the target behavior.
- Continual monitoring and evaluation of the child to ensure behavior plan is effective. Modifying plan as needed to achieve the greatest success.
- Provided parent/caregiver support in implementation of techniques and treatment reinforcement.
- Recommending additional treatment or care (if applicable).

Clinical Supervisor, BCBA

7/2017–4/2018

Behavior Frontiers

San Diego, CA

- Provided direct Supervision to Behavior Interventionist/Senior Behavior Interventionist in implementing ABA programs in home and community settings). Provide on-going training and evaluation of RBT's through feedback and competency-based checklist.
- Provided BCBA Supervision.
- Conducted VB-Mapp, AFLS, Vineland III, FBA assessments.
- Developed skill acquisition programs and individualized curriculum materials based on assessment results
- Maintained client confidential files in online database.
- Promoted and maintained ethical and professional boundaries.
- Utilized Webaba system for scheduling and inputting various billing insurance codes.

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- Provided consultation and parent training to families to facilitate maintenance of acquisition programs and behavioral interventions to promote skill generalization.
- Collaborated with funding source Clinical Case Managers.
- Collaborated with scheduling team on client and staff scheduling.
- Conducted intake and contract meetings.
- Maintain constant communication with team members, supervisors, and family.
- Conducted job interviews and hire staff.
- Provided training to new hires.
- Provided career counseling to Behavior Interventionist.
- Conducted monthly team meetings for each client.
- Collaborated with school personnel and other professionals.
- Participated in community outreach activities.

Clinical Supervisor, BCBA

9/2016–7/2017

Footprints Behavioral Interventions

San Diego, CA

- Facilitated and organized outreach programs and activities.
- Provided community/professional/staff training in-person and through webex remote training.
- Provided parent training/parent consults.
- Provided direct Supervision to Registered Behavior Technician's (RBT) and BCBA candidates in implementing ABA programs in various settings (e.g. Social skills group, home setting, school based, community based). Provide on-going training and evaluation of RBT's through feedback and competency-based checklist.
- Provided direct BCBA 1:1 school-based, home-based and community-based behavioral services as needed based on the principles of Applied Behavior Analysis (ABA) to individuals ages 2-18 diagnosed with Autism Spectrum Disorder and comorbid diagnosis (e.g. Attention Deficit Hyperactivity Disorder, Obsessive Compulsive Disorder, Sensory Processing Disorder, Apraxia, Intellectual Disabilities).
- Utilized and trained staff to utilize Catalyst Data-Taking program.
- Conducted various assessments (Vineland, FAST, PDD-NOS).
- Developed skill acquisition programs and individualized curriculum materials based on assessment results.
- Developed curriculum for social skills group.
- Maintenance of client confidential files. Promote and maintain ethical and professional boundaries.
- Utilized NPA CodeMetro system for scheduling and inputting various billing insurance codes.
- Provided consultation and parent training to families to facilitate maintenance of acquisition programs and behavioral interventions to promote skill generalization.
- Maintained constant communication with team members, supervisors, and family.
- Provided training to RBT candidates in the form of RBT exam study groups and conduct RBT assessments.
- Conducted monthly team meetings and organize team events to facilitate team building.

Clinical Supervisor, BCBA

10/2015–8/2016

Xcite Steps Inc.

San Diego, CA

- Provided direct supervision to Registered Behavior Technician's (RBT) implementing ABA programs in various settings (e.g. Social skills group, home setting, school based, community based). Provide on-going training and evaluation of RBT's through feedback, competency-based checklist and 6-month reviews.
- Provided school-based, home-based and community-based behavioral services based on the principles of Applied Behavior Analysis (ABA) to individuals ages 2-18 diagnosed with Autism Spectrum Disorder and

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comorbid diagnosis (e.g. Attention Deficit Hyperactivity Disorder, Obsessive Compulsive Disorder, Sensory Processing Disorder, Apraxia).

- Conducted Intake Meetings with new clients, Functional Behavior Assessments and Reassessment to set expectations for services, developed behavior support plans and relevant data collection methods.
- Developed skill acquisition programs and individualized curriculum materials based on assessment results.
- Maintained client confidential files. Promoted and Maintained ethical and professional boundaries.
- Utilized NPA CodeMetro system for scheduling and inputting various billing insurance codes.
- Provided consultation and parent training to families to facilitate maintenance of acquisition programs and behavioral interventions to promote skill generalization.
- Maintained constant communication with team members, supervisors, and family.
- Provided training to RBT candidates in the form of RBT exam study groups and conducted RBT assessments.
- Conducted bi-monthly team meetings to facilitate team building.

Social Club ABA Supervisor/Senior Behavior Interventionist/BCBA Practicum

1/2014–10/2015

Xcite Steps Inc.

San Diego, CA

- Provided direct Applied Behavior Analysis (ABA) services to individual's ages 2-18 diagnosed with Autism Spectrum Disorder and various comorbid diagnosis (e.g. Attention Deficit Hyperactivity Disorder, Obsessive Compulsive Disorder, Sensory Processing Disorder, Apraxia) in home, school and community settings.
- Implemented various ABA techniques (e.g. NAT, DTT, PRT, VB).
- Responsible for data collection, interpretation, and program book maintenance.
- Collaborated with BCBA Supervision/Director of Training to provide ABA Supervision to Social Skills Group (Intake Interviews, Behavior Plans, on-going communication with secondary clients (parents), In-person ABA Supervision, provided feedback/training to Social Club Behavior Interventionists
- Maintained constant communication with team members, supervisors, and family.
- Maintained professional and ethical boundaries.
- Collaborated with BCBA Supervisors to conduct functional behavior assessments, created behavior intervention plans, behavior programs and session materials (e.g. visuals).
- Participated in Anti-Bullying Project.
- Utilized NPA CodeMetro system for scheduling and inputting various insurance billing codes.
- Facilitated parent/family maintenance of acquisition programs and behavioral interventions to the natural environment to promote generalization of skills.

Behavior Interventionist

4/2012–12/2013

Xcite Steps Inc.

San Diego, CA

- Provided direct Applied Behavior Analysis (ABA) services to individual's ages 2-18 diagnosed with Autism Spectrum Disorder and various comorbid diagnosis (e.g. Attention Deficit Hyperactivity Disorder, Obsessive Compulsive Disorder, Sensory Processing Disorder, Apraxia) in home, school and community settings.
- Implemented home, community based and school-based Applied Behavior Analysis sessions.
- Implemented various ABA techniques (e.g. NAT, DTT, PRT, VB).
- Responsible for data collection, interpretation, and program book maintenance.
- Maintained constant communication with team members, supervisors, and family.
- Maintained professional and ethical boundaries.
- Utilized NPA CodeMetro system for scheduling and inputting billing codes.

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Program Leader

9/2010–5/2011

Think Together

Rialto, CA

- Created and implemented academic, music and recreational lesson plans/programs for 20-30 students grades K-12 in after school programs. Collaborated with support staff to maintain program sites.

Program Leader

9/2009–7/2010

YMCA

San Bernardino, CA

- Provided academic tutoring and mentorship to students K-12 in after school programs.
- Collaborated with support staff to maintain program sites.

Behavioral Teacher

11/2008–6/2009

University Center for the Developmentally Disabled

San Bernardino, CA

- Implemented Applied Behavior Analysis teaching sessions in a clinic setting.

Behavior Therapist

10/2007–10/2008

Intercare Therapy

Los Angeles, CA

- Implemented home and school-based Applied Behavior Analysis sessions.
- Responsible for data collection, interpretation, and program book maintenance.

Child Care Counselor

6/2006–3/2007

Delta T. Group

San Diego, CA

- Supervised and assisted adolescent residents in group home with daily activities.
- Utilized crisis management and de-escalation techniques.
- Provided residents with positive motivation and encouragement.

Academic Coach

11/2005–06/2006

Center Stage Academy

San Diego, CA

- Provided academic tutoring services incorporated with drama classes to adolescents ages 5-17 in after school program

Special Skills: Adult, Child, and Infant BLS/CPR Certified, Crisis Prevention Training (CPI) Proficient in Microsoft Outlook, Microsoft Excel, PowerPoint, Word, and Board maker, NPA CodeMetro, Catalyst Data Collection Program, Webaba, Central reach, Google Docs

Languages: French